



Newsletter

CVA-ACFP Newsletter May 2015

NEXT DACUM I PUBLIC WORKSHOPS in 2015

- September 21-24 2015, Halifax, NS
- September 28-October 1st 2015, Whitehorse, YK
 - November 2-5 2015, Regina, SK
 - November 2-5 2015, Moncton, NB

For more information on DACUM : [here](#)

CVA's PICKS OF THE MONTH

Canada. [Meeting Expectations: Measuring the Impacts of Workplace Essential Skills Training](#)

The Measures of Success project (2009-2013) developed and tested an evaluation model to assess longer-term outcomes of workplace education programs for increasing literacy and essential skills (LES). The model was tested at 18 work sites in two Canadian provinces – 10 in Manitoba and 8 in Nova Scotia.

En français. Canada. [Répondre aux attentes : comment mesurer l'effet de la formation en l'alphabétisation et compétences essentielles dans les entreprises](#)

Le projet La mesure du succès (2009-2013) visait la conception et la mise en oeuvre d'un modèle d'évaluation permettant de mesurer les résultats à long terme de programmes de formation en alphabétisation et en compétences essentielles en milieu de travail. Le modèle a été mis à l'essai dans 18 entreprises situées dans deux provinces 10 au Manitoba et 8 en Nouvelle-Écosse.

Tags : Canada; Document; Essential skills; Source: Centre for Literacy;

ARTICLES and PAPERS

Afghanistan. [Women Learn Small Business Skills, Look To Future with Hope](#)

The National Area Based Programme (NABDP) aims to reduce poverty and improve livelihoods in rural Afghanistan. In so doing it is helping catalyze progress on meeting the Millennium Development Goals on poverty and gender equality.

Tags : Afghanistan; Gender - equity; Lower-income countries; Source: UNDP - United Nations Development Programme; Target group: Women; VET - vocational education and training; Women;

Canada. [Looking for a job? Grab a down parka and go to Canada](#)

As a result of this increasing demand for Canadian energy, Canada's oil and gas sector will need to fill about 85,000 positions between now and 2020.

Tags : Article; Canada; Employment trend 2020; Field: Oil and gas; Oil and gas field; Source: BBC; Trend - employment 2020;

Canada/British Columbia. [An Analysis of a Foundational Learning Program in BC: the Foundations Workplace Skills Program \(FWSP\) at Douglas College](#)

In this paper, we analyze the workings of a small-scale program involving foundational learning that is targeted at unemployed workers in Surrey, BC by exploiting information contained in the administrative data set that was compiled through its execution. Although this data set contains huge gaps and has a structure that is far from ideal, it contains some information regarding outcomes for the participants and outputs generated by the operations of the program. We investigate three outcomes for the participants of this program, namely i) a return to work, ii) a return to school, and iii) an improvement in the score obtained from a diagnostic test that gauges literacy and essential skills. We also make recommendations in regards to developing a data set that would be suitable for designing and carrying out an evaluation of labour market interventions such as the one covered in this paper.

Tags : Analysis; Canada/British Columbia; Case study; Essential skills; Evaluation - program; Learning - workplace; Paper; Program - evaluation; Source: CLSRN - Canadian Labour Market and Skills Researcher Network; Workplace - learning;

Canada/Ontario. [International Students](#)

This paper seeks to address the challenges faced by international students pursuing a post-secondary education in Ontario, and to consider more broadly the growing internationalization agenda within education.

Tags : Canada; International students; Policy paper; Source: OUSA - Ontario Undergraduate Student Alliance; Students - international; Target group: International students;

Italy. [La Meglio Gioventù: Earnings Gaps across Generations and Skills in Italy](#)

This paper documents the evolution of the experience-earnings profiles of private employees in Italy over the first six years of working career across three birth cohorts (1965-1969, 1970- 1974, 1975-1979). We explore the average trends and disentangle how the patterns vary according to individual skills, defined in terms of both educational levels and percentiles of the unconditional earnings distribution. Unlike previous studies, and in contrast with the expectations prompted by the skill-biased literature, our results surprisingly show that the Italian "best of youth", i.e. the best workers of the most recent cohorts (the high skilled), have suffered, compared to the previous cohorts, an earnings penalty much more severe than that experienced by unskilled workers. This finding also raises questions about the effectiveness of the European Employment Strategy, which repeatedly stressed the importance of human capital and technological knowledge as main drivers for European performance.

Tags : Analysis - comparative; Comparative analysis; Italy; Mismatch skills/wages; Skills; Source: IZA - Institute for the Study of Labor;

Sri Lanka. [Building the Skills for Economic Growth and Competitiveness in Sri Lanka](#)

This book analyzes skills demand and supply in the country and scrutinizes how skills are formed, what factors shape skills demand, and how responsive the system is. Also, this book offers suggestions for improving skills development so that Sri Lanka can meet its economic growth and poverty-reduction goals.

Tags : Analysis; Book; Skills; Source: World Bank; Sri Lanka;

Asia. [Higher Education in Asia: Creating Centers of Excellence](#)

Asian nations are struggling to create elite universities without leaving behind the millions of their citizens who just need a college education.

Tags : Article; Asia; Education - higher; Higher education; Source: Asian Development Bank;

[Can universities and colleges keep up with the skills demanded by the 'new manufacturing'?](#)

Game-changing advancements in robotics, 3D printing, data analysis, vision systems, sensors and the Internet of Things are creating seismic changes in manufacturing systems and processes. But where does the human resources factor fit into this transition?

Tags : Article; Employment trend; School-to-work transition; Source: Financial Post; Trend - employment;

[How Open and Free Content will Transform Post-secondary Education](#)

If current trends continue, we may well see the day quite soon when most, if not all, digital 'content' will be open and free to use for educational purposes. If that trend develops further, and is combined with online learning, there will be major consequences for teaching, learning and, above all, our post-secondary institutions.

Tags : Article; Education - higher; eLearning; Higher education; OER - Open Educational Resources;

Career guidance and orientation

This paper examines the relationship of career guidance and orientation to technical and vocational education and training (TVET).

Tags : Career guidance; Paper; Source: UNESCO-UNEVOC; VET - vocational education and training;

The Graduation Advice We Wish We'd Been Given

What do graduates really need to know about the world of work?

Tags : Article; Education - higher; Higher education; Source: Harvard Business Review;

Adapt to survive : How better alignment between talent and opportunity can drive economic growth

This research reveals that poor talent adaptability - the inability for people to retrain for new skills or switch industries - is costing the global economy billions of dollars in lost productivity and leads to businesses wasting huge sums on avoidable recruitment costs.

Tags : Analysis; Source: PwC - PricewaterhouseCoopers; Study; Workforce - analysis;

Teaching at community colleges. Why I Teach Plato to Plumbers

“So you teach Plato to plumbers?” Yes, indeed. But I also teach Plato to nurses’ aides, soldiers, ex-cons, preschool music teachers, janitors, Sudanese refugees, prospective wind-turbine technicians, and any number of other students who feel like they need a diploma as an entry ticket to our economic carnival.

Tags : Article; Source: The Atlantic; Training - institutions/Community colleges;

DOCUMENTS

Canada. Career decision-making patterns of Canadian youth and associated postsecondary educational outcomes, 2000 to 2010

Career decision-making for the majority of Canadian youth is an on-going process, occurring throughout adolescence and typically lasting well into adulthood. As well, all those who showed consistency in their career expectations at some point were more likely to complete postsecondary education at the Bachelor degree level or higher at age 25, compared with the 25-year-olds still undecided on a career path.

En français. Canada. Tendances liées au choix de carrière des jeunes Canadiens et les études postsecondaires qui y sont associées, 2000 à 2010

Tags : Canada; Career choice; Source: Government of Canada/Statistics Canada; Study; Youth;

Canada. Apprenticeship Completion, Certification and Outcomes

The purpose of this research was to develop a more comprehensive understanding of the relationship between apprenticeship completion, certification and outcomes. The main focus was on training and labour market outcomes, with a lesser emphasis on

socio/demographic outcomes.

En français. Canada. [Programme d'apprentissage : résultats, réussite et reconnaissance professionnelle](#)

Tags : Apprenticeship; Canada; Report; Source: Red Seal Program;

Europe. [Skills for a low-carbon Europe: The role of VET in a sustainable energy scenario](#)

This study explores scenarios for achieving a sustainable and energy-efficient economy at the same time as employment growth.

Tags : Economics - energy-efficient; Energy-efficient economy; Europe; Source: Cedefop - European Centre for the Development of Vocational Training; Study; VET - vocational education and training;

[World Employment and Social Outlook: Trends 2015](#)

The report includes a forecast of worsening global unemployment levels and explains the factors behind it, such as continuing inequality and falling wage shares.

Résumé en français. [Perspectives pour l'emploi et le social dans le monde – Tendances pour 2015](#)

Tags : Annual report 2015; Employment trend 2015; Source: ILO - International Labour Organization; Trend - employment 2015;

[Report on e-Forum virtual conference on ICTs for TVET](#)

This report summarizes the discussions that were held during the e-Forum virtual conference on the implications of the ICT revolution for TVET.

Tags : Analysis - trends; Conference report; Field: ICT; Field: TVET - Technical and Vocational Education and Training; ICT - Information technologies; Report - conference; Source: UNESCO-UNEVOC; VET - vocational education and training;

OTHER

Canada. [Tuition in Canada since 1975 - Interactive map](#)

How have tuition fees changed in Canada since 1975? You've got to see it to believe it. Check out this latest research innovation - an interactive map that let's you compare tuition fees across faculties and provinces since 1975.

Tags : Canada; Education - higher; Higher education; Interactive map; Map - interactive; Source: Canadian Centre for Policy Alternatives; Tuition fees 1975-2014;

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